

M.I.S.'s Statement of Commitment to Accessibility

M.I.S. Electronics Inc. is committed to ensuring equal access and promoting independence and dignity for all individuals, including customers, suppliers, employees, contractors, visitors, community members with disabilities. We aim to identify, remove, and prevent barriers to accessibility, complying with relevant legislation including the [Accessibility for Ontarians with Disabilities Act \(AODA\)](#).

We strive to provide accessible customer service, offering goods and services in a manner that respects the dignity and independence of persons with disabilities.

Our Company is dedicated to fair and accessible employment practices, including accommodations throughout the recruitment, hiring, and onboarding processes.

M.I.S. Electronics Inc. will provide information and communications in accessible formats or with communication supports upon request and will train employees on our accessibility policies and best practices for serving people with disabilities.

M.I.S. welcomes feedback on how we provide goods and services to people with disabilities. Please contact our General Manager, Maryam Afshar at maryama@miselectronics.com or by phone or text at 647-295-6686 to provide input, request information in accessible formats, or request accommodation.

M.I.S.'s commitment to Accessibility is a continuous and ongoing process whereby it strives to improve its policies and commitment to meet the required accessibility laws by its Five-Year (5) Accessibility Plan. Our Plan outlines our ongoing strategies to improve opportunities for persons with disabilities. Our policies will be reviewed annually during our ISO audit and our Annual General Management Meetings.

M.I.S. Management Team

January 2026